

Workshop Session – February 17, 2026

The Graham County Board of Commissioners met Tuesday, February 17, 2026, at 5:00 p.m. in the Graham County Community Building located at 196 Knight Street Robbinsville, NC for their regular workshop session. Board present: Meggan Smith, Lynn Cody and Natasha Williams. Board absent Jacob Nelms and Connie Orr. Also, present Manager Brady Cody, Finance Director Stacy Carpenter and Clerk Kim Crisp.

1. Chair Smith called the workshop session to order.
2. Chair Smith asks Manager Cody to proceed with discussion. Manager Cody stated that he wanted to discuss the Sheriff's work schedule with the board. Manager Cody stated that one matter had been brought to him concerning how overtime is being paid for day shift versus night shift. Manager Cody stated that due to the payroll week schedule, the night shift is being shorted in the second week. Manager Cody stated that the board had to make this change for EMS and Dispatch as well due to these same issues. Manager Cody stated that they will present the proposed schedule to the board during the budget meetings for better understanding. Manager Cody stated that a written policy needed to be done for all the departments that need a special work week. Manager Cody stated that they make the necessary changes moving forward unless the board tells them otherwise.
3. Manager Cody gave an audit update and stated that the auditors have been very thorough. Manager Cody stated that our auditor was well versed and explained policies and procedures to them as they moved forward in the audit. Manager Cody stated that Director Stacy Carpenter is keeping the audit information ready at all times and they should wrap up the audit by the first week in March. Commissioner Orr stated that she met with the gentlemen and they were very complementary to Stacy and is very pleased to hear a possible date of completion.
4. Manager Cody stated that the board will have budget meetings in February and March.
5. Chair Smith asks for further business. No further business.
6. Chair Smith asks for a motion to adjourn. Commissioner Williams made the motion to adjourn. Commissioner Cody seconded this motion. Vote unanimous.

Meggan Smith, Chair

Lynn Cody, Vice-Chairman

Jacob Nelms, Member

Connie Orr, Member

Natasha Williams, Member

ATTEST:

Kim Crisp, Clerk to the Board